

WAIVER OF ACCESS

Chapter 317 Oregon Laws 1975 (ORS 351.065) provides that a faculty member shall not be denied full access to his or her personnel file or records kept by Oregon State University.

OSU Standard (580-22-075) states that "when evaluating employed faculty members, the Board, its institutions, schools, or departments shall not solicit nor accept letters, documents, or other materials, given orally or in written form, from individuals or groups who wish their identity kept anonymous or the information they provide kept confidential, except for student evaluations made or received pursuant to Standard 580-22-100(5)."

All faculty members, therefore, have a right to view any reviewer's evaluations submitted in connection with the faculty member's proposed promotion and tenure.

Some faculty prefer to waive the right to review evaluation materials requested from on-campus and off-campus reviewers. You may execute the waiver below, if you choose to do so. However, it is not required, and all faculty are entitled to and will receive full and fair evaluation of dossier materials submitted in support of promotion and tenure, including evaluations, whether submitted confidentially or not. You will retain your right of access to written evaluations prepared by your department, college, dean, and the Provost and Executive Vice President, although the confidentiality and identity of other reviewers referred to in these evaluations will be maintained.

WAIVER OF ACCESS TO SUBMITTED EVALUATION MATERIALS FROM REVIEWERS

PLEASE SIGN ONE:

I hereby waive, in advance, my legal right of access to see the evaluation materials requested from and submitted by reviewers both from within the University and external to it in conjunction with my dossier prepared in support of promotion and/or tenure. This includes individual student letters solicited by the department, although I retain my right of access to the summary letter written by the student committee. I understand I will retain my right of access to written evaluations prepared by my department chair or head, the personnel committee of my department and college, my dean, and the Provost and Executive Vice President. I make this waiver with full knowledge of my legal rights under Oregon law as outlined above. This waiver may be submitted to proposed reviewers.

Signature

Date

I hereby do not waive my legal right of access to see the evaluation materials requested from and submitted by reviewers both from within the University and external to it in conjunction with my current year performance evaluation.

Signature

Date