

PROVOST'S DUAL CAREER HIRING CONTRACT



The funding model for the dual career hire stipulates the following:

- The University will cover one-third of the salary plus OPE for the partner hire for three years.
- The primary unit (with the original search) covers one-third of the salary plus OPE for the partner hire for three years.
- The unit hiring the partner will cover one-third of the salary for the partner hire for three years.

After three years, the hiring unit(s) will assume all responsibility for salary/OPE and related costs for the partner hire.

| | |
|-------------------------|--|
| Partner Hire Name | |
| Partner Hire Unit | |
| Partner Hire Title/Rank | |
| Partner Hire Salary | |
| Partner Hire OPE | |

Funding Sources

| University | Original Search Unit (Primary Unit) | Hiring Unit |
|----------------|--|----------------|
| Salary + OPE = | Salary + OPE = | Salary + OPE = |
| \$ _____ | \$ _____ | \$ _____ |

| Index Code: | Index Code: | Index Code: |
|-------------|-------------|-------------|
| _____ | _____ | _____ |

Start date of contract funding: _____

End date of contract funding: _____

Original Search Unit (Primary Unit) Approval

Primary Unit Approval Signature: _____

Print Name: _____

Hiring Unit Approval

Hiring Unit Approval Signature: _____

Print Name: _____

Waiver of Search Approval

Senior Vice Provost Approval Signature: _____

Print Name: _____

Provost Office Approval

Provost Office Approval Signature: _____

Print Name: _____

Funding Plan for Non-Tenure Track Appointments

After three years, the hiring unit(s) will assume all responsibility for salary/OPE and related costs for the partner hire. If the appointment is fixed term, please describe plans for subsequent employment for partner hire:

Please keep a copy of this agreement for your records, forward the original to the Office of Academic Affairs, 628 Kerr Administration Building, and send copies to the Office of Equity Opportunity and Access, 332 Snell Hall and one copy to your Business Center Human Resources Contact.