



Oregon State
University

Dialogue with the Senior Vice Provost

Susan Capalbo, Senior Vice Provost for Faculty Affairs

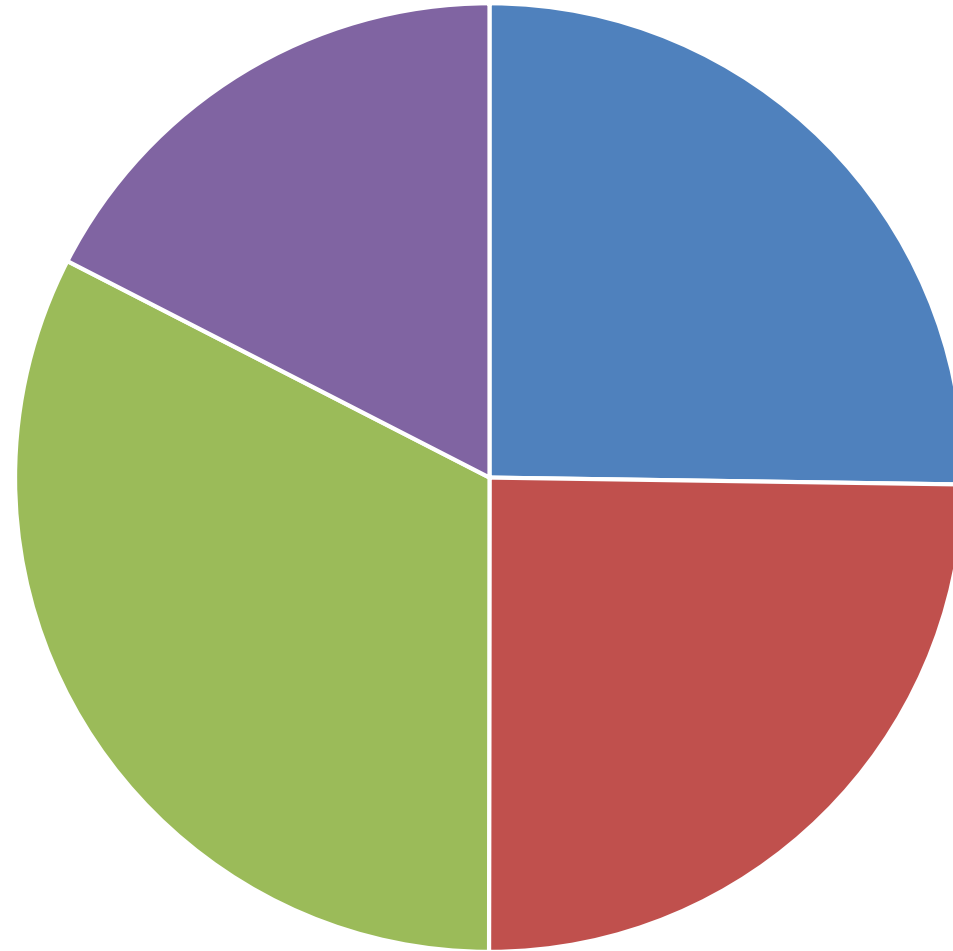
Professional Faculty Workshop

18 Dec 2018

Professional Faculty – who are we?

- Over 2230 professional faculty at OSU
- Largest employment group at OSU
- Diverse population – Executive Assistants, Coaches, Directors, Advisors

Professional Faculty – who are we?



■ Classified ■ Academic Fixed Term ■ Professional Faculty ■ Tenured/TT

Accreditation Reminder

- Self-study: to be completed by the end of January, 2019
- Site visit: April 15-17, 2019
- Campus engagement

Self-Evaluation Report – Status Update



*Reviewed & edited by URM

SP 4.0 Timeline

Winter/Spring/Summer 2017

- Vision 2030
- Rebranding effort

Fall 2017

- Launch SP4.0 engagement

Winter 2018

- SP4.0 dialogue and focus sessions

Spring 2018

- In-depth conversations
- Writing and revising
- Feedback

Summer 2018

- Revising
- Additional engagement

Fall 2018

- Final document
- Roll out & communications
- Implementation begins 2019

Engagement Process

- Steering Committee chaired by Susan Capalbo, Senior Vice Provost
- Over 5 months, nearly 20 forums with students, staff, faculty, administrators and stakeholders
- Over 500 participants
- Meeting notes were shared with the campus community via the Provost's web site
- Presented a synthesis of the ideas at a final campus forum – open to all students, staff, faculty
- Received feedback from OSU Distinguished Professors
- Reconvened the Steering Committee for a final distillation of input and proposed refinements
- Shared a reworked final draft with OSU leadership and posted the document to the Provost's web site for viewing by internal and external stakeholders

Currently:

Presented the penultimate draft to the OSU Board of Trustees for approval

SP 4.0: Four Goals

1. Preeminence in research, scholarship, and innovation
2. Transformative education that is accessible to all learners
3. Significant and visible impact in Oregon and beyond
4. A culture of belonging, collaboration, and innovation

The 4th Goal

A CULTURE OF BELONGING, COLLABORATION, AND INNOVATION

Building an organizational culture founded on the values of inclusion, mutual respect, good physical and mental health, collaboration, and humility, so that people from every background are welcomed and thrive, our community is diverse, and our leadership advances both excellence and innovation.

Update on UAOSU

Timeline

- The faculty union was certified on June 27th, 2018
- It represents teaching and research faculty across the University, including all locations in the state of Oregon
- Bargaining will begin after the first of the year and will be developed over the next several months
- Questions?

Discussion

- What types of professional development would you like to see offered for professional faculty?
- What are your major concerns related to professional faculty?
- What is missing? What needs are not being met?
- Do you know about the Professional Faculty/Instructor Development Funds?
 - <https://academicaffairs.oregonstate.edu/professional-facultyinstructor-development-funds-guidelines-0>
 - Provides matching funds up to \$1000
 - Eligible for funding once every 12 months

Mark your calendars

Tuesday, February 5, 2019

Memorial Union Journey Room (104)

Topic: TBD

Tuesday, April 2, 2019

Memorial Union Journey Room (104)

Topic: TBD