

Provost Fellows Program

Overview

The Provost Fellows Program is designed to address critical strategic initiatives at the university level and develop leadership skills for tenured faculty. The program complements the University's commitment to develop and mentor effective leadership by providing intense and focused experiences in leadership and administrative roles at the senior levels of the institution.

Fellows are involved in an issue of strategic importance to the university and become familiar with campus-wide academic initiatives, strategic planning and shared governance. Fellows will assume leadership responsibility for a focused project that supports a strategic need of the university. They are provided opportunities to participate in leadership meetings and engage with colleagues in the Provost's Office and other academic and administrative units.

For 2019-20, we are targeting **faculty excellence** as the strategic need. Faculty excellence is foundational for achieving our goals in SP4.0 and is reflected in many of the strategic actions for 2019-2023. Fellow projects will address a targeted aspect of faculty excellence such as faculty development and advancement throughout the academic lifespan, impacts and contributions of faculty excellence to student success, and promotion and tenure guidelines to strengthen teaching excellence and innovation and entrepreneurial activities. In collaboration with the Provost and Senior Vice Provost, Fellows will develop specific project plans and outcomes to meet the strategic area and further their leadership skills.

Appointments

Fellows will have up to 50% FTE appointments in the Provost's Office for three academic terms. The Provost's Office will provide support for teaching release and/or other service and assigned duties during the appointment period. Fellows will be provided funding to continue their involvement during the summer and a modest discretionary travel and/or professional development budget. These resources can be used to fund activities on campus, to learn about organizational and academic leadership structures and processes at other institutions, to participate in formal mentoring opportunities, and/or to attend professional conferences.

Nominations and Selection Process

Nominations will be solicited from academic leadership (deans, directors and department heads) and will also be accepted directly from interested candidates. Nominees must be tenured faculty. Fellows are chosen based on their experience, interest, and aptitude for academic leadership.

The Provost Fellows selection committee will review the nominations and make recommendations to the Provost. Depending upon available resources, up to three fellows will be selected each year. We expect to support two fellows during the 2019-20 academic year.

Office of Faculty Affairs
Leadership Development

Resources

The Provost Fellows Program was introduced in 2018. Alix Gitelman, Vice Provost for Undergraduate Education, served as a Provost Fellow during 2018. Her focus area involved transfer articulation and high school-based college credit partnerships. Interested faculty may wish to connect with Alix about her experience.

Call for 2019-20 Provost Fellows

All applications must be received by May 13, 2019. Application materials should be sent to the Office of Faculty Affairs, attention: Michelle Klotz at michelle.klotz@oregonstate.edu

Deans, directors and department leaders may nominate tenured faculty members by sending the following:

- A description of the nominee's leadership interests and professional goals
- A summary of qualifications and leadership-related experiences
- The proposed project and its contribution to faculty excellence, and time commitment
- A short CV (3-4 pages)

Application materials, excluding the CV, must not exceed four pages.

Self-nominations from tenured faculty members will also be accepted and should include the materials described above. In addition, the self-nominee should provide endorsement of the nomination from the nominee's unit or college leadership.

Decisions will be made no later than May 31, 2019. Provost Fellow appointments may start in Summer or Fall terms. Appointments will run through the 2019-20 academic year.

All questions and clarifications should be directed to Susan Capalbo, Senior Vice Provost for Faculty Affairs susan.capalbo@oregonstate.edu.